

Agile Organisations in 2021

Thursday 28th January, 10:00-11:50 | Zoom Meeting

Enterprise agility allows a business to navigate a complex and rapidly changing market. To capture the full benefits, it is vital to expand your agile practices beyond IT and into every business unit.

SESSION AGENDA

10:00-10:10	Welcome and introductions
10:10-10:40	Presentation and Q&A: Agile Transformation and its impact on the people function
	<div style="display: flex; justify-content: space-around;"> <div data-bbox="336 929 483 1070">  <p>Matthew Kearney Partner, Digital HR Transformation and Technology EY</p> </div> <div data-bbox="810 929 957 1070">  <p>Robert Zampetti Associate Partner, Digital HR Transformation & Workforce Experience EY</p> </div> </div>
10:40-11:05	Interview and Q&A: Agile Organisations in 2021
	<div data-bbox="336 1305 483 1447">  <p>Tomoko Yokoi Researcher and Advisor in Digital Transformations Global Center for Digital Business Transformation</p> </div>
11:05-11:30	Presentation and Q&A: Agile Transformation & Experimentation at Sky
	<div data-bbox="336 1626 483 1767">  <p>Simon Elsworth Senior Experimentation Manager Sky</p> </div>
11:30-11:50	Final conclusions and further discussions

SPEAKER BIOS

Matthew Kearney, Partner, Digital HR Transformation and Technology, EY - Matt leads EY's UK&I Digital HR Technology and Transformation practice, driving EY's thinking around the Future of Work, HR Reimagined and Workplace Technology. Matt started in Technology Consulting in the US, having now focused on the People Agenda for the past 8 years. His experiences span multiple markets, including the US, Europe and Asia. Ultimately Matt supports clients in translating user needs into an experience which inspires the employee and enables HR to transform.

Robert Zampetti, Associate Partner, Digital HR Transformation & Workforce Experience, EY - Robert is one of EY's People Experience leaders within EY's EMEA People Consulting Centre of Excellence. Robert has over 28 years' experience delivering global HR transformation projects, with a particular focus on creating a compelling, consumer grade People Experience at the core of large-scale transformation programmes. Robert's experience to date includes setting up more dynamic, cross-functional, and leveraged approaches to Shared Services, defining and implementing an integrated lifecycle approach to talent management and redefining the role of the typical generalist into a true business partner.

Tomoko Yokoi, Researcher and Advisor in Digital Transformations, Global Center for Digital Business Transformation (an IMD and Cisco Initiative) - Tomoko Yokoi is a Researcher and Advisor at the Global Center for Digital Business Transformation, IMD Business School in Switzerland. Her expertise lies in digital business transformations, women in tech, and digital innovation. She is a Forbes Contributor on topics related to digital transformation and innovation, and her insights have been published in numerous outlets such as Quartz and MIT Sloan Management Review. Having worked in Fortune 500 companies and fast growing software ventures, she understands the unique digital challenges faced by both large organizations and digital upstarts needing to scale. Her career and perspectives as a woman in digital was recently highlighted in The Financial Times. She regularly advises and coaches senior executives on their agile leadership skills in the digital age.

Simon Elsworth, Senior Experimentation Manager, Sky - Simon heads up experimentation at Sky and he is passionate about helping business to build a deeply embedded culture of experimentation. In the last 5 years, he has grown Sky's maturity as an experimentation driven business from nothing to being a globally recognized leader in the space. He has 20 years of experience in digital analytics and well over 10yrs experience in digital optimisation gained at some of the UKs largest and most well-known brands. Simon has the same passion for analytics and experimentation as he did when he first began his career and embraces the constant learning, collaboration and sharing required to continually improve his skills and knowledge.

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