

#### A JOB THAT AUTOMATED

'GUESS WHAT?' TO ALARM CLOCKS!



WAKING UP

**←**PRE-1950

POST-1950 →



#### A JOB THAT AUGMENTED

HUMAN LISTENING TO RADAR



## RADAR

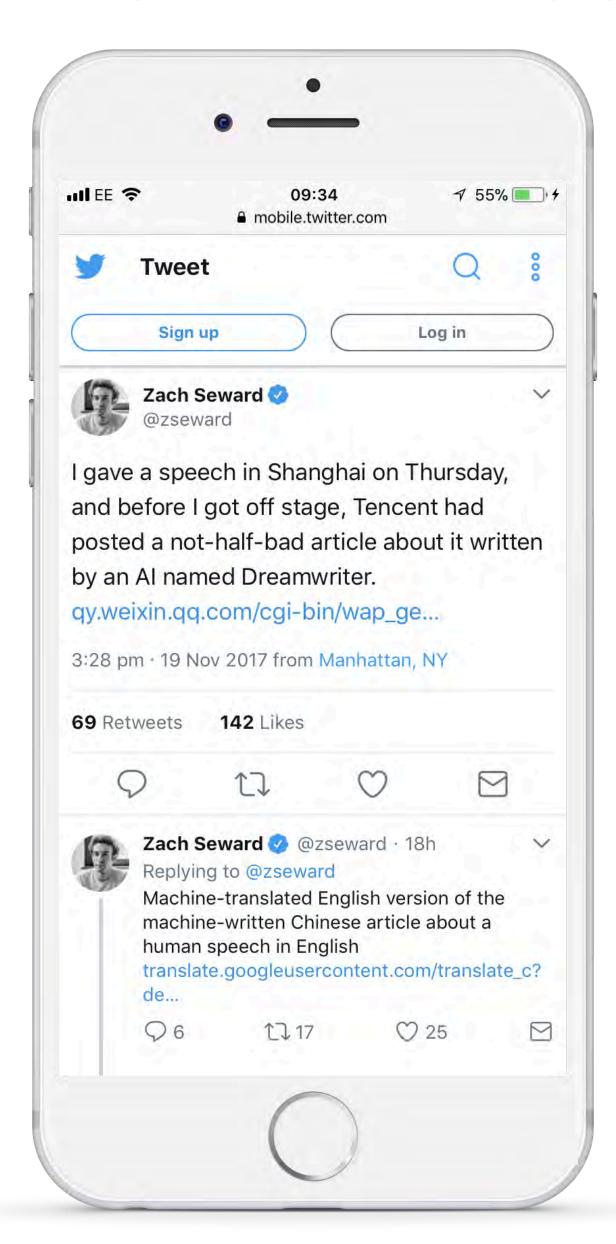
**←**PRE-1935

POST-1935 →



#### CHINA – AI AND NATURAL LANGUAGE GENERATION

ZACH SEWARD – 19/11/2017



#### AND HERE IT IS!

LET GOOGLE TRANSLATE IT



## BLUE TO WHITE COLLAR AUTOMATION

RIGHT NOW EXAMPLES!





#### LAW www.rossintelligence.com

May 2016, AI Lawyer 'ROSS' hired into the bankruptcy practice of Baker and Hostetler. Searches precedents and answers questions

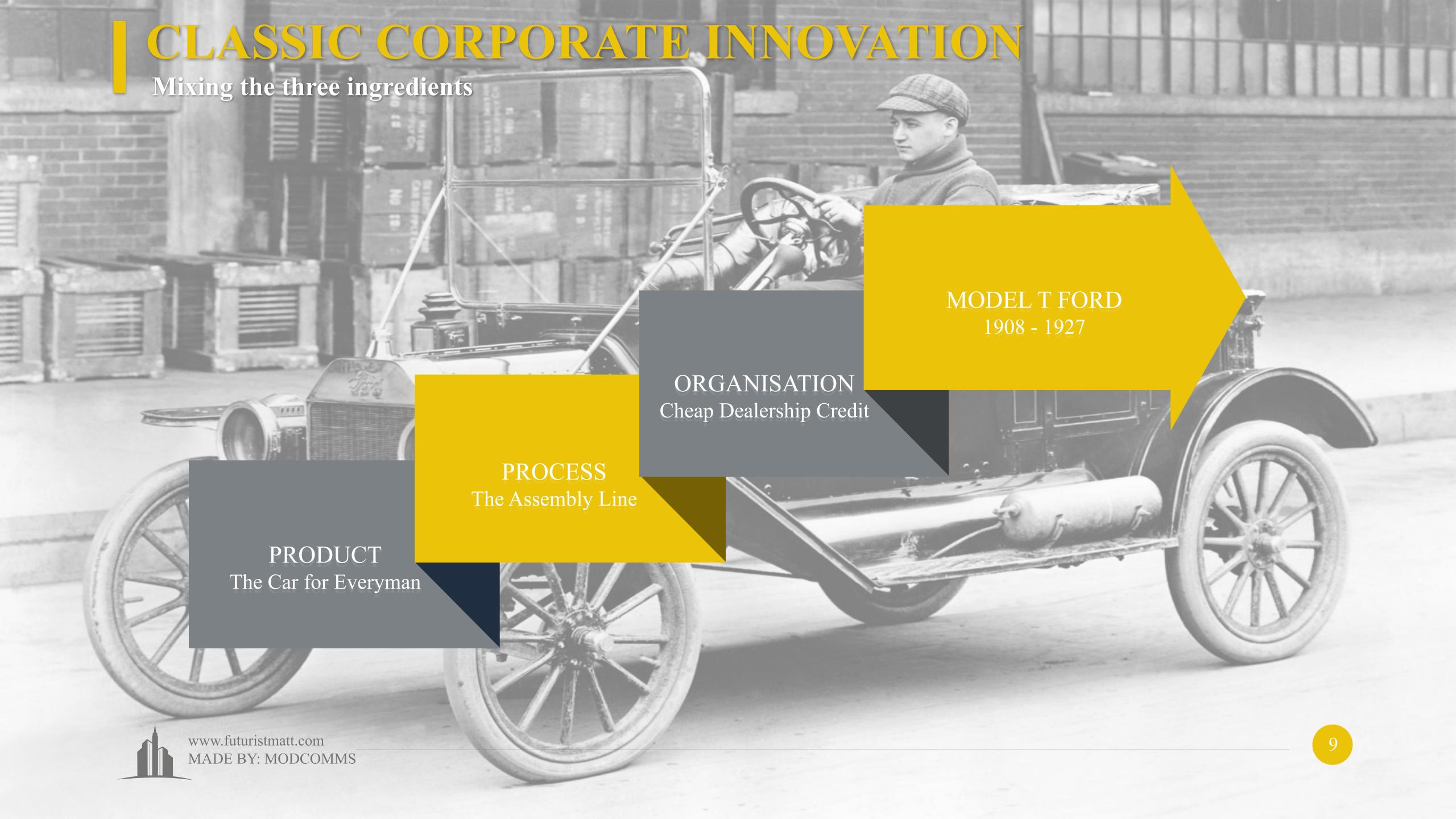
#### HR www.flatpi.com

Ultimate recruiter? Sifts and ranks candidates in seconds. Are we ignoring the case for intuition?

## MARKETING www.persado.com

Generates copy and personalised messaging. Automates online marketing component. Even taught persuasion techniques!

# DIVERSITY BY DEFAULT How EY creates the right hiring conditions



## NEW CORPORATE INNOVATION

Takata Airbag recall



SERVITISED AIRBAG 2018 -

ORGANISATION
Virtual Platform
+ Partner based

PROCESS
Automated Service

PRODUCT
The 'Servitised' Airbag
(EU 'ecall' 31/03/18)

Alerts Emergency Services & Insurance Company

## LESSONS FROM CHINA – ALIBABA

CORPORATE LIFE OF THE FUTURE?

#### FORMAL QUALIFICATIONS

- Phd's for data scientists
- Many with no qualifications
- Recruit best hackers for InfoSec

#### **MANAGEMENT**

- Jack Ma sets strategy
- Nicknames for informality
- HR 'Culture defender'

#### SELF ORGANISING TEAMS

- . Non traditional hierarchy
- No formal innovation process
- Contribute or you're not invited

#### A.I

- Little bureaucratic restriction
- Institutional testing welcomed
  - DAMO Academy

#### WORK/LIFE

- 'Go to Microsoft'
- No friends outside Alibaba
  - Recruit for 'Purpose'



## COMPUTERISATION & HUMANISATION

The future is both!

**EXTENSION:** MATHS, SCIENCE ETC **COMPUTERISATION** 

-Programming

- Machine learning

- UX/UI design

- IT literacy?

**FUTURE** JOB:

AI **Arbitrator?**  HUMANISATION

**EXTENSION:** 

NATURE, PLANTS,

CRAFTS,

**SPIRITUALITY AND** 

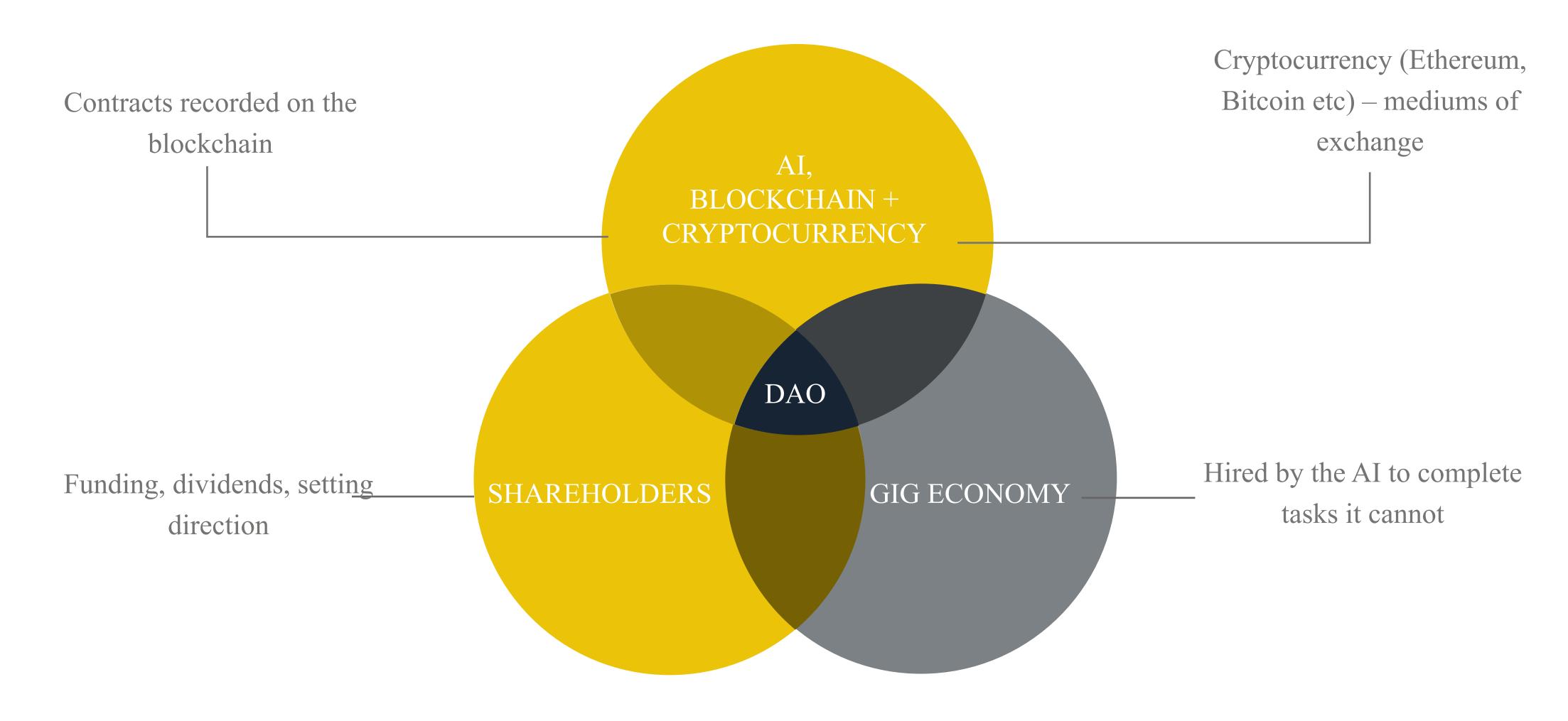
**PURPOSE** 

- Leadership
- Creativity
- Empathy
- Agility

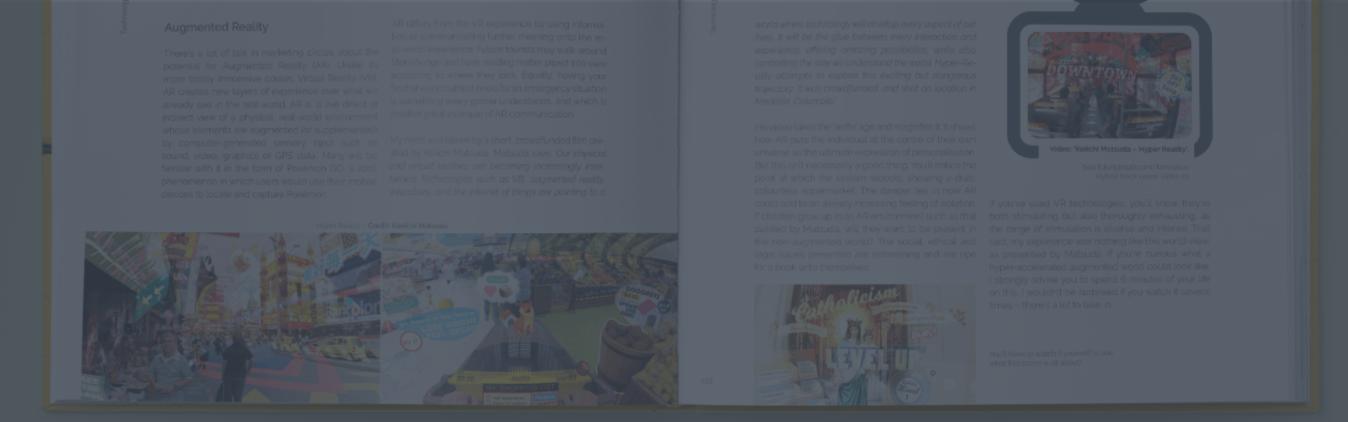
**ALGORITHMIC MANAGEMENT:** WHEN IT GOES WRONG!

## DECENTRALISED AUTONOMOUS ORGANISATION

FUTURE BUSINESS MODEL?











## 'The Future is Now'

23 Trends that will prove key to Business and Life













# futurist.matt





London, UK

Media Junction 2 Archer Street London W1D 7AW UK



Social

twitter.com/mattoneill facebook.com/futuristmatt linkedin.com/in/mattone



Phone

+44 (0) 207 193 0104



matt@futuristmatt.com www.futuristmatt.com